

EVERYONE
DESERVES TO

BE SAFE
AT WORK

Do you hire or arrange
work for people on visas?

HERE'S WHAT YOU NEED TO KNOW ABOUT YOUR LEGAL OBLIGATIONS.



Immigration Advice
and Rights Centre

iarc.org.au



unionsnsw.org.au

UNIONS
tasmania



Migrant Work
Rights Hub
Tasmania

unionstas.com.au

If you are an employer, labour hire service or arranging work for visa holders, **you can access free information sessions and workshops** at your workplace to learn more about your legal obligations.

EXAMPLES OF YOUR LEGAL OBLIGATIONS

- Pay visa holders the **same wages** and provide them with the **same conditions** as Australian citizens and permanent residents.
- **Never use visa status to threaten, pressure, or disadvantage** a worker.
- **Check work rights** before hiring a visa holder.

IF YOU BREACH THESE OBLIGATIONS, YOU COULD FACE:

- Heavy fines.
- Being named on public registers.
- A ban on employing visa holders.



Book a free workshop or information session at your workplace **today**.